



MINUTES OF A MEETING OF THE INDEPENDENT REMUNERATION PANEL

HELD IN THE COUNCIL CHAMBER, OADBY & WIGSTON BOROUGH COUNCIL OFFICES

ON TUESDAY 3 NOVEMBER 2015

IN ATTENDANCE:

Laurie Faulkner, Panel Member
 David Wood, Panel Member
 John Whiting, Panel Member
 Mark Hall, Chief Executive
 Melanie Phillips, Democratic Services Manager, NWLDC

MINUTE REF	AGENDA ITEM	ACTION
15/08	<p>APOLOGIES FOR ABSENCE</p> <p>There were no apologies for absence.</p>	N/A
15/09	<p>MINUTES OF PREVIOUS MEETING</p> <p><u>RESOLVED</u>:- That the minutes of the meeting of the Panel held on 12 October 2015 be approved as a correct record.</p>	N/A
15/10	<p>LEADER'S ALLOWANCE</p> <p>The Panel revisited the issue of the Leader's allowance following discussions at the last meeting. After due consideration of a number of options, it was felt that the additional work undertaken to date by the Leader warranted an honorarium payment at the same rate as that for the current special responsibility allowance i.e £1,000. It was further considered that any additional work undertaken for the second half of the civic year would be considered at a future meeting.</p> <p><u>RESOLVED</u>:-</p> <p>1) That it be <u>RECOMMENDED TO COUNCIL</u>:-</p> <p>That the Leader be awarded an honorarium payment of £1,000 with immediate effect for the additional work undertaken for the period May to October 2015.</p> <p>2) That a further review be undertaken in 6 months time to establish</p>	<p>MH</p> <p>ALL</p>

	whether a further honorarium should be payable for any additional work undertaken during the second half of the civic year.	
15/11	<p>REVIEW OF ALLOWANCE SCHEME</p> <p>Following the last meeting, at which the Panel had requested updated comparative data with which to undertake a benchmarking exercise, the Chairman presented his findings setting out a number of options and showing the causal effect on the budget. He thanked the Democratic Services Manager for providing this information.</p> <p>The proposal included a reduction in the number of different rates paid for Special Responsibility Allowances (SRAs) to just four bands. The Panel unanimously agreed to this simplified banding system. It also considered different options for the basic allowance and weighed up the pros and cons of future proofing the figure. It was concluded that this would present too many limitations given the number of variables which could occur over a four year period.</p> <p>A request was made for details of elected members currently receiving SRAs in order that an impact assessment could be carried out before deciding on the rates of pay for each banding. The Democratic Services Manager agreed to provide this information. <i>This information is appended to these minutes.</i></p> <p>After due consideration it was</p> <p><u>RECOMMENDED:-</u></p> <p>That, with effect from May 2016</p> <ol style="list-style-type: none"> 1) the basic allowance be increased to £4,500 2) the number of different rates allocated to SRAs be reduced to four bandings 3) an impact assessment be carried out before establishing the rates for each of the bandings <p>Once the impact assessment has been carried out and the level of allowances agreed, the recommendations will be referred to Council during Feb/March 2016.</p>	<p>MP</p> <p>ALL</p> <p>MH</p>
15/12	<p>ANY OTHER BUSINESS</p> <p>There was no other business.</p>	
15/13	<p>DATE OF NEXT MEETING</p> <p><u>RESOLVED:-</u> That the next meeting be held at 2.00pm on Thursday 7 January 2016.</p>	ALL

The meeting commenced at 2.15pm and concluded at 3.30pm

